



## National Programme Analyst, SRH

<b>Job title:</b>	<b>National Programme Analyst on Sexual Reproductive Health</b>
<b>Level:</b>	<b>NO-A</b>
<b>Position Number:</b>	<b>00060068</b>
<b>Location:</b>	<b>Quito, Ecuador</b>
<b>Full/Part time:</b>	<b>Full-Time</b>
<b>Fixed term/Temporary:</b>	<b>FTA</b>
<b>Rotational/non-rotational:</b>	<b>Non-rotational</b>
<b>Duration:</b>	<b>1</b>

### The Position:

The Programme Analyst post is located in the Country Office, Quito, Ecuador. S/he will work with Country office staff, government and implementing partners to plan, implement and monitor Sexual and Reproductive Health and Rights programmes. The Programme Analyst will contribute to the Reproductive and Maternal Health programme formulation, planning, and implementation, joint programming initiatives and national development frameworks. S/he will be a key member of the Integrated Sexual Reproductive Health and Rights Programme Unit and collaborate with the other programme units (Gender, Population and Data, and Humanitarian) to ensure synergies among the units.

The Sexual and Reproductive Health (SRH) Analyst will be in communication with all NPOs and Operation personnel. She/he reports directly to the UNFPA Assistant Representative and under the ultimate responsibility of UNFPA Representative

### How you can make a difference:

UNFPA is the lead UN agency for delivering a world where every pregnancy is wanted, every childbirth is safe and every young person's potential is fulfilled. UNFPA's strategic plan (2022-2025), reaffirms the relevance of the current strategic direction of UNFPA and focuses on three transformative results: to end preventable maternal deaths; end unmet need for family planning; and end gender-based violence and harmful practices.

These results capture our strategic commitments on accelerating progress towards realizing the International Conference on Population and Development (ICPD) and Sustainable Development Goals (SDGs) in the Decade of Action leading up to 2030. Our strategic plan calls upon UN Member States, organizations and individuals to "build forward better", while addressing the negative impacts of the Covid-19 pandemic on women's and girls' access to sexual and reproductive health and reproductive rights, recover lost gains and realize our goals.

In a world where fundamental human rights are at risk, we need principled and ethical staff, who embody these international norms and standards, and who will defend them courageously and with full conviction.



UNFPA is seeking candidates that transform, inspire and deliver high impact and sustained results; we need staff who are transparent, exceptional in how they manage the resources entrusted to them and who commit to deliver excellence in programme results.

### **Job Purpose:**

The Programme Analyst works within a Country Office (CO) environment, s/he will contribute to the effective implementation of UNFPA activities in the areas of sexual and reproductive health and emergency obstetric care. S/he will provide technical assistance and contribute to the development of work plans and will establish and maintain collaborative relationships with counterparts in government, multi-lateral and bilateral donor agencies and civil society to address emerging issues, and effectively influence diverse stakeholders to contribute to achieving UNFPA's mandate.

### **You would be responsible for:**

The Analyst maintains collaborative relationships with counterparts in the Government, multilateral and bilateral donor agencies, and civil society to address emerging issues.

- Provide quality technical support to UNFPA implementing partners in project planning, implementation, and monitoring of programme activities in accordance with work plans.
- Facilitate the work of consultants, advisers, and experts, establish, and maintain cooperative relationships with government counterparts, and civil society organizations including community-based groups, women and youth led organizations to address emerging SRHR, gender equality, adolescent and youth SRH issues.
- Contribute to achievement of programme results by supporting Sexual and Reproductive Health (SRH) with focus on Emergency Obstetric and Neonatal Care (EmONC) including men and boys' engagement, SRH interventions for persons with disabilities and other marginalized groups.
- Work with implementing partners to design, plan, implement, and monitor programme initiatives related to rights-based quality SRH service delivery including adolescent and youth SRH, EmONC, family planning, sexually transmitted infections/ HIV and management of sexual and gender-based violence.
- Working with other members of the Integrated Sexual Reproductive Health (ISRHR), Gender and Population and Development (P&D) units in the CO, s/he will support the integration of SRH prevention and response interventions including demand generations activities and engagement with health initiatives.
- Contribute to the implementation of effective knowledge management strategies including the dissemination of national guidelines, protocols and Information Educations and Communication (IEC) materials for improved RH and family planning service delivery.
- Work with Country Office staff to apply UNFPA business processes for management of implementing partners working in SRH including planning, monitoring, and reporting on programmes and results.



- Monitors SRH UNFPA programme and financial implementation by keeping close record on progress of activities, funds being expended at the project level and agreements being made with local partners.
- Support the development of national capacities in SRH both at the institutional level and with key partners, seeking to provide high-quality technical support in the area and in accordance with the UNFPA mandate.
- Accompany and strengthen national programmatic and scientific initiatives in SRH, requesting technical support through LACRO when required in the country.
- Lead technical review of laws, policies, strategies, and products on SRHR when UNFPA is involved.
- Participating in communication, advocacy, and resource mobilisation efforts of the CO, by ensuring preparation of relevant documentation including project summaries, conference papers, speeches, donor profiles, and participating in related meetings and CO events.
- Participates in relevant national and sub-national fora, enhancing UNFPA mandate on SRHR and works to ensure that SRHR/AYSRH issues are incorporated in national development plans and frameworks.
- Carry out any other duties as may be required by UNFPA leadership

## **Qualifications and Experience**

### **Education**

Advance Degree in Public Health, Medicine/Health Sciences or other related discipline.

### **Knowledge and Experience:**

- From two (2) years of increasingly responsible professional experience and responsibilities at national level in the field of sexual and reproductive and maternal health; population activities.
- Experience in programme/ project management including experience in large multi-sector projects, designing and appraising proposals and actively liaising with relevant and potential project partners.
- Knowledge of the national health system and national models for the provision of health services.
- Knowledge and understanding of the quality of care, human rights applied to users of health services in SRH and clinical care for sexual violence.
- Experience in culturally sensitive programming.
- Knowledge of the Minimum Initial Service Package (MISP) for Reproductive Health (RH) with counterparts and communities.
- Demonstrated expertise in the substantive area of work, including programme/project planning, design, follow-up, monitoring, and evaluation.
- Strong track record of technical leadership and proven ability to produce high-quality results.



- Knowledge in Microsoft Excel, including the ability to create and manage spreadsheets, use advanced functions (e.g., pivot tables, data analysis tools), and effectively organize and analyze data

**Languages:**

Fluency in Spanish and English is required.

**Required Competencies**

<p><b>Values:</b></p> <ul style="list-style-type: none"> <li>• Exemplifying integrity,</li> <li>• Demonstrating commitment to UNFPA and the UN system,</li> <li>• Embracing cultural diversity,</li> <li>• Embracing change</li> </ul>	<p><b>Functional Competencies:</b></p> <ul style="list-style-type: none"> <li>• Advocacy / Advancing a policy-oriented agenda,</li> <li>• leveraging the resources of provincial and local governments and partners/building strategic alliances and partnerships;</li> <li>• Delivering results-based programmes;</li> <li>• Internal and external communication and advocacy for results mobilization.</li> <li>• Project management leadership.</li> </ul>
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<p><b>Core competencies</b></p> <ul style="list-style-type: none"> <li>• Achieving results;</li> <li>• Being accountable;</li> <li>• Developing and applying professional expertise/business acumen;</li> <li>• Thinking analytically and strategically;</li> <li>• Working in teams/managing ourselves and our relationships;</li> <li>• Communicating for impact.</li> </ul>	<p><b>Managerial competencies</b></p> <ul style="list-style-type: none"> <li>• Providing strategic focus;</li> <li>• Engaging internal/external partners and stakeholders;</li> <li>• Leading, developing and empowering people, creating a culture of performance;</li> <li>• Making decisions and exercising judgment</li> </ul>
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**Compensation and Benefits**

This position offers an attractive remuneration package including a competitive net salary plus, health insurance, pension and other benefits as applicable.

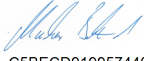
*\*No expectancy of renewal in accordance with UN Staff Regulation 4.5*



We are committed to ensuring gender parity within the organization and therefore strongly encourage women to apply. Persons with disabilities and individuals from other underrepresented groups are highly encouraged to apply. UNFPA promotes equal opportunities in appointment, training, compensation, and selection for all, regardless of personal characteristics or dimensions of diversity. Diversity, equity, and inclusion are at the core of UNFPA's workforce values.

**Disclaimer:**

UNFPA does not charge any application, processing, training, interviewing, testing, or other fees in connection with the application or recruitment process. If you receive a solicitation requesting payment of a fee, please disregard it. Additionally, please note that emblems, logos, names, and addresses can be easily copied or reproduced. As such, we advise you to exercise caution when submitting personal information online.

DocuSigned by:  
 28-Feb-2025  
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Markus Behrend

REPRESENTANTE UNFPA ECUADOR